

***** FORM N-Px REPORT *****

ICA File Number: 811-05075
 Reporting Period: 07/01/2018 - 06/30/2019
 Thrivent Mutual Funds

===== Thrivent Large Cap Growth Fund =====

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109
 Meeting Date: JUN 20, 2019 Meeting Type: Annual
 Record Date: APR 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reveta Bowers	For	For	Management
1.2	Elect Director Robert Corti	For	For	Management
1.3	Elect Director Hendrik Hartong, III	For	For	Management
1.4	Elect Director Brian Kelly	For	For	Management
1.5	Elect Director Robert A. Kotick	For	For	Management
1.6	Elect Director Barry Meyer	For	For	Management
1.7	Elect Director Robert Morgado	For	For	Management
1.8	Elect Director Peter Nolan	For	For	Management
1.9	Elect Director Casey Wasserman	For	For	Management
1.10	Elect Director Elaine Wynn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

 ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
 Meeting Date: JUN 19, 2019 Meeting Type: Annual
 Record Date: APR 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management

1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director John L. Hennessy	For	For	Management
1.4	Elect Director L. John Doerr	For	Withhold	Management
1.5	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1.6	Elect Director Ann Mather	For	Withhold	Management
1.7	Elect Director Alan R. Mulally	For	For	Management
1.8	Elect Director Sundar Pichai	For	For	Management
1.9	Elect Director K. Ram Shriram	For	Withhold	Management
1.10	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Adopt a Policy Prohibiting Inequitable Employment Practices	Against	Against	Shareholder
6	Establish Societal Risk Oversight Committee	Against	For	Shareholder
7	Report on Sexual Harassment Policies	Against	Against	Shareholder
8	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
9	Report on Gender Pay Gap	Against	For	Shareholder
10	Employ Advisors to Explore Alternatives to Maximize Value	Against	Against	Shareholder
11	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
12	Adopt Simple Majority Vote	Against	Against	Shareholder
13	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
14	Report on Human Rights Risk Assessment	Against	Abstain	Shareholder
15	Adopt Compensation Clawback Policy	Against	Against	Shareholder
16	Report on Policies and Risks Related to Content Governance	Against	Against	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 16, 2019 Meeting Type: Annual
Record Date: MAR 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John T. Casteen, III	For	For	Management
1.2	Elect Director Dinyar S. Devitre	For	For	Management
1.3	Elect Director Thomas F. Farrell, II	For	For	Management
1.4	Elect Director Debra J. Kelly-Ennis	For	For	Management

1.5	Elect Director W. Leo Kiely, III	For	For	Management
1.6	Elect Director Kathryn B. McQuade	For	For	Management
1.7	Elect Director George Munoz	For	For	Management
1.8	Elect Director Mark E. Newman	For	For	Management
1.9	Elect Director Nabil Y. Sakkab	For	For	Management
1.10	Elect Director Virginia E. Shanks	For	For	Management
1.11	Elect Director Howard A. Willard, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 22, 2019 Meeting Type: Annual
Record Date: MAR 28, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Management of Food Waste	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Prohibit Sales of Facial Recognition Technology to Government Agencies	Against	Against	Shareholder
7	Report on Impact of Government Use of Facial Recognition Technologies	Against	Against	Shareholder
8	Report on Products Promoting Hate Speech	Against	Against	Shareholder
9	Require Independent Board Chairman	Against	For	Shareholder
10	Report on Sexual Harassment	Against	Against	Shareholder

11	Report on Climate Change	Against	Against	Shareholder
12	Disclose a Board of Directors' Qualification Matrix	Against	Against	Shareholder
13	Report on Gender Pay Gap	Against	For	Shareholder
14	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
15	Provide Vote Counting to Exclude Abstentions	Against	Against	Shareholder

APPLE, INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 01, 2019 Meeting Type: Annual
Record Date: JAN 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Bob Iger	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Disclose Board Diversity and Qualifications	Against	Abstain	Shareholder

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 12, 2019 Meeting Type: Annual
Record Date: APR 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management

1d	Elect Director Blake Irving	For	For	Management
1e	Elect Director Mary T. McDowell	For	For	Management
1f	Elect Director Stephen Milligan	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Betsy Rafael	For	For	Management
1i	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 24, 2019 Meeting Type: Annual
Record Date: MAR 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Jack O. Bovender, Jr.	For	For	Management
1d	Elect Director Frank P. Bramble, Sr.	For	For	Management
1e	Elect Director Pierre J.P. de Weck	For	For	Management
1f	Elect Director Arnold W. Donald	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Thomas J. May	For	For	Management
1j	Elect Director Brian T. Moynihan	For	For	Management
1k	Elect Director Lionel L. Nowell, III	For	For	Management
1l	Elect Director Clayton S. Rose	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
1n	Elect Director Thomas D. Woods	For	For	Management
1o	Elect Director R. David Yost	For	For	Management
1p	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Proxy Access Right	Against	For	Shareholder

BECTON, DICKINSON & CO.

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 22, 2019 Meeting Type: Annual
Record Date: DEC 07, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	For	Management
1.2	Elect Director R. Andrew Eckert	For	For	Management
1.3	Elect Director Vincent A. Forlenza	For	For	Management
1.4	Elect Director Claire M. Fraser	For	For	Management
1.5	Elect Director Jeffrey W. Henderson	For	For	Management
1.6	Elect Director Christopher Jones	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director David F. Melcher	For	For	Management
1.9	Elect Director Claire Pomeroy	For	For	Management
1.10	Elect Director Rebecca W. Rimel	For	For	Management
1.11	Elect Director Timothy M. Ring	For	For	Management
1.12	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101
Meeting Date: JUN 04, 2019 Meeting Type: Annual
Record Date: APR 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Jacques Bienaime	For	For	Management
1.2	Elect Director Willard Dere	For	For	Management
1.3	Elect Director Michael Grey	For	For	Management
1.4	Elect Director Elaine J. Heron	For	For	Management
1.5	Elect Director Robert J. Hombach	For	For	Management
1.6	Elect Director V. Bryan Lawlis	For	For	Management
1.7	Elect Director Alan J. Lewis	For	For	Management
1.8	Elect Director Richard A. Meier	For	For	Management
1.9	Elect Director David E.I. Pyott	For	For	Management
1.10	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock	For	For	Management

Purchase Plan

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2019 Meeting Type: Annual
Record Date: APR 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian Graddick-Weir	For	For	Management
1.5	Elect Director James M. Guyette	For	For	Management
1.6	Elect Director Wei Hopeman	For	For	Management
1.7	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.8	Elect Director Charles H. Noski	For	For	Management
1.9	Elect Director Nancy B. Peretsman	For	For	Management
1.10	Elect Director Nicholas J. Read	For	For	Management
1.11	Elect Director Thomas E. Rothman	For	For	Management
1.12	Elect Director Lynn M. Vojvodich	For	For	Management
1.13	Elect Director Vanessa A. Wittman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Bylaw	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCQ Security ID: 17275R102
Meeting Date: DEC 12, 2018 Meeting Type: Annual
Record Date: OCT 15, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Michael D. Capellas	For	For	Management
1c	Elect Director Mark Garrett	For	For	Management
1d	Elect Director Kristina M. Johnson	For	For	Management
1e	Elect Director Roderick C. McGeary	For	For	Management
1f	Elect Director Charles H. Robbins	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Brenton L. Saunders	For	For	Management

1i	Elect Director Steven M. West	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder
6	Adjust Executive Compensation Metrics for Share Buybacks	Against	Against	Shareholder

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 08, 2019 Meeting Type: Annual
Record Date: MAR 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Mussallem	For	For	Management
1b	Elect Director Kieran T. Gallahue	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director William J. Link	For	For	Management
1e	Elect Director Steven R. Loranger	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Wesley W. von Schack	For	For	Management
1h	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
Meeting Date: MAY 30, 2019 Meeting Type: Annual
Record Date: APR 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Kenneth I. Chenault	For	For	Management
1.4	Elect Director Susan D.	For	For	Management

	Desmond-Hellmann			
1.5	Elect Director Sheryl K. Sandberg	For	Withhold	Management
1.6	Elect Director Peter A. Thiel	For	For	Management
1.7	Elect Director Jeffrey D. Zients	For	For	Management
1.8	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
8	Disclose Board Diversity and Qualifications Matrix	Against	Abstain	Shareholder
9	Report on Content Governance	Against	Against	Shareholder
10	Report on Global Median Gender Pay Gap	Against	For	Shareholder
11	Prepare Employment Diversity Report and Report on Diversity Policies	Against	Abstain	Shareholder
12	Study Strategic Alternatives Including Sale of Assets	Against	Against	Shareholder

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: APR 29, 2019 Meeting Type: Annual
Record Date: MAR 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director Jaime Chico Pardo	For	For	Management
1F	Elect Director D. Scott Davis	For	For	Management
1G	Elect Director Linnet F. Deily	For	For	Management
1H	Elect Director Judd Gregg	For	For	Management
1I	Elect Director Clive Hollick	For	For	Management
1J	Elect Director Grace D. Lieblein	For	For	Management
1K	Elect Director George Paz	For	For	Management
1L	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
Meeting Date: MAY 29, 2019 Meeting Type: Annual
Record Date: APR 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Frances Arnold	For	For	Management
1B	Elect Director Francis A. deSouza	For	For	Management
1C	Elect Director Susan E. Siegel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
Meeting Date: MAY 17, 2019 Meeting Type: Annual
Record Date: MAR 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. The Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
Meeting Date: APR 25, 2019 Meeting Type: Annual
Record Date: MAR 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Gary S. Guthart	For	For	Management
1c	Elect Director Amal M. Johnson	For	For	Management
1d	Elect Director Don R. Kania	For	For	Management
1e	Elect Director Keith R. Leonard, Jr.	For	For	Management
1f	Elect Director Alan J. Levy	For	For	Management
1g	Elect Director Jami Dover Nachtsheim	For	For	Management
1h	Elect Director Mark J. Rubash	For	For	Management
1i	Elect Director Lonnie M. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
Meeting Date: MAY 16, 2019 Meeting Type: Annual
Record Date: MAR 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	Withhold	Management
1.2	Elect Director Irwin Chafetz	For	Withhold	Management
1.3	Elect Director Micheline Chau	For	Withhold	Management
1.4	Elect Director Patrick Dumont	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Robert G. Goldstein	For	Withhold	Management
1.7	Elect Director George Jamieson	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4	Amend Omnibus Stock Plan	For	For	Management
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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 25, 2019 Meeting Type: Annual
Record Date: APR 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director David R. Carlucci	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Steven J. Freiberg	For	For	Management
1f	Elect Director Julius Genachowski	For	For	Management
1g	Elect Director Choon Phong Goh	For	For	Management
1h	Elect Director Merit E. Janow	For	For	Management
1i	Elect Director Oki Matsumoto	For	For	Management
1j	Elect Director Youngme Moon	For	For	Management
1k	Elect Director Rima Qureshi	For	For	Management
1l	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1m	Elect Director Gabrielle Sulzberger	For	For	Management
1n	Elect Director Jackson Tai	For	For	Management
1o	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Establish Human Rights Board Committee	Against	Abstain	Shareholder

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 23, 2019 Meeting Type: Annual
Record Date: MAR 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Stephen Easterbrook	For	For	Management
1c	Elect Director Robert Eckert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management

1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Richard Lenny	For	For	Management
1g	Elect Director John Mulligan	For	For	Management
1h	Elect Director Sheila Penrose	For	For	Management
1i	Elect Director John Rogers, Jr.	For	For	Management
1j	Elect Director Paul Walsh	For	For	Management
1k	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Change Range for Size of the Board	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104
Meeting Date: NOV 28, 2018 Meeting Type: Annual
Record Date: SEP 26, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Helmut Panke	For	For	Management
1.8	Elect Director Sandra E. Peterson	For	For	Management
1.9	Elect Director Penny S. Pritzker	For	For	Management
1.10	Elect Director Charles W. Scharf	For	For	Management
1.11	Elect Director Arne M. Sorenson	For	For	Management
1.12	Elect Director John W. Stanton	For	For	Management
1.13	Elect Director John W. Thompson	For	For	Management
1.14	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 06, 2019 Meeting Type: Annual

Record Date: APR 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Kathleen E. Ciaramello	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Sydney Selati	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 06, 2019 Meeting Type: Annual
Record Date: APR 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy M. Haley	For	Withhold	Management
1b	Elect Director Leslie Kilgore	For	Withhold	Management
1c	Elect Director Ann Mather	For	Withhold	Management
1d	Elect Director Susan Rice	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
Meeting Date: MAY 09, 2019 Meeting Type: Annual
Record Date: MAR 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Daniel A. Carp	For	For	Management

1c	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1d	Elect Director Marcela E. Donadio	For	For	Management
1e	Elect Director Thomas C. Kelleher	For	For	Management
1f	Elect Director Steven F. Leer	For	For	Management
1g	Elect Director Michael D. Lockhart	For	For	Management
1h	Elect Director Amy E. Miles	For	For	Management
1i	Elect Director Jennifer F. Scanlon	For	For	Management
1j	Elect Director James A. Squires	For	For	Management
1k	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority	Against	For	Shareholder

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 22, 2019 Meeting Type: Annual
Record Date: MAR 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Wences Casares	For	For	Management
1c	Elect Director Jonathan Christodoro	For	For	Management
1d	Elect Director John J. Donahoe	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Belinda J. Johnson	For	For	Management
1g	Elect Director Gail J. McGovern	For	For	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Amend Board Governance Documents to Define Human Rights Responsibilities	Against	Against	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 01, 2019 Meeting Type: Annual
Record Date: MAR 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Calantzopoulos	For	For	Management
1.2	Elect Director Louis C. Camilleri	For	For	Management
1.3	Elect Director Massimo Ferragamo	For	For	Management
1.4	Elect Director Werner Geissler	For	For	Management
1.5	Elect Director Lisa A. Hook	For	For	Management
1.6	Elect Director Jennifer Li	For	For	Management
1.7	Elect Director Jun Makihara	For	For	Management
1.8	Elect Director Kalpana Morparia	For	For	Management
1.9	Elect Director Lucio A. Noto	For	For	Management
1.10	Elect Director Frederik Paulsen	For	For	Management
1.11	Elect Director Robert B. Polet	For	For	Management
1.12	Elect Director Stephen M. Wolf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
Meeting Date: MAY 16, 2019 Meeting Type: Annual
Record Date: MAR 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edison C. Buchanan	For	For	Management
1.2	Elect Director Andrew F. Cates	For	For	Management
1.3	Elect Director Phillip A. Gobe	For	For	Management
1.4	Elect Director Larry R. Grillot	For	For	Management
1.5	Elect Director Stacy P. Methvin	For	For	Management
1.6	Elect Director Royce W. Mitchell	For	For	Management
1.7	Elect Director Frank A. Risch	For	For	Management
1.8	Elect Director Scott D. Sheffield	For	For	Management
1.9	Elect Director Mona K. Sutphen	For	For	Management
1.10	Elect Director J. Kenneth Thompson	For	For	Management
1.11	Elect Director Phoebe A. Wood	For	For	Management
1.12	Elect Director Michael D. Wortley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

RED HAT, INC.

Ticker: RHT Security ID: 756577102
Meeting Date: AUG 09, 2018 Meeting Type: Annual
Record Date: JUN 15, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohaib Abbasi	For	For	Management
1.2	Elect Director W. Steve Albrecht	For	For	Management
1.3	Elect Director Charlene T. Begley	For	For	Management
1.4	Elect Director Narendra K. Gupta	For	For	Management
1.5	Elect Director Kimberly L. Hammonds	For	For	Management
1.6	Elect Director William S. Kaiser	For	For	Management
1.7	Elect Director James M. Whitehurst	For	For	Management
1.8	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

RED HAT, INC.

Ticker: RHT Security ID: 756577102
Meeting Date: JAN 16, 2019 Meeting Type: Special
Record Date: DEC 11, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 09, 2019 Meeting Type: Annual
Record Date: MAR 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management

1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Deferred Compensation Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 06, 2019 Meeting Type: Annual
Record Date: APR 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Keith Block	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Craig Conway	For	For	Management
1e	Elect Director Alan Hassenfeld	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Colin Powell	For	For	Management
1h	Elect Director Sanford Robertson	For	For	Management
1i	Elect Director John V. Roos	For	For	Management
1j	Elect Director Bernard Tyson	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	Management
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Disclose Board Diversity and Qualifications Matrix	Against	Abstain	Shareholder

SPLUNK INC.

Ticker: SPLK Security ID: 848637104
Meeting Date: JUN 13, 2019 Meeting Type: Annual
Record Date: APR 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Carges	For	For	Management
1b	Elect Director Elisa Steele	For	For	Management
1c	Elect Director Sri Viswanath	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

STARBUCKS CORP.

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 20, 2019 Meeting Type: Annual
Record Date: JAN 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rosalind G. Brewer	For	For	Management
1b	Elect Director Mary N. Dillon	For	For	Management
1c	Elect Director Mellody Hobson	For	For	Management
1d	Elect Director Kevin R. Johnson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	For	Management
1f	Elect Director Satya Nadella	For	For	Management
1g	Elect Director Joshua Cooper Ramo	For	For	Management
1h	Elect Director Clara Shih	For	For	Management
1i	Elect Director Javier G. Teruel	For	For	Management
1j	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt a Policy on Board Diversity	Against	Abstain	Shareholder
5	Report on Sustainable Packaging	Against	Against	Shareholder

THE BOEING COMPANY

Ticker: BA Security ID: 097023105
Meeting Date: APR 29, 2019 Meeting Type: Annual
Record Date: FEB 28, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	For	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley	For	For	Management
1g	Elect Director Lawrence W. Kellner	For	For	Management
1h	Elect Director Caroline B. Kennedy	For	For	Management
1i	Elect Director Edward M. Liddy	For	For	Management
1j	Elect Director Dennis A. Muilenburg	For	For	Management
1k	Elect Director Susan C. Schwab	For	For	Management
1l	Elect Director Ronald A. Williams	For	For	Management
1m	Elect Director Mike S. Zafirovski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Adjust Executive Compensation Metrics for Share Buybacks	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Amend Proxy Access Right	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 15, 2019 Meeting Type: Annual
Record Date: MAR 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John K. Adams, Jr.	For	For	Management
1b	Elect Director Stephen A. Ellis	For	For	Management
1c	Elect Director Arun Sarin	For	For	Management
1d	Elect Director Charles R. Schwab	For	For	Management
1e	Elect Director Paula A. Sneed	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Annually Disclose EEO-1 Data	Against	Abstain	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 22, 2019 Meeting Type: Annual
Record Date: MAR 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Elaine S. Ullian	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 03, 2019 Meeting Type: Annual
Record Date: APR 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William C. Ballard, Jr.	For	For	Management
1b	Elect Director Richard T. Burke	For	For	Management
1c	Elect Director Timothy P. Flynn	For	For	Management
1d	Elect Director Stephen J. Hemsley	For	For	Management
1e	Elect Director Michele J. Hooper	For	For	Management

1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie C. Montgomery Rice	For	For	Management
1h	Elect Director John H. Noseworthy	For	For	Management
1i	Elect Director Glenn M. Renwick	For	For	Management
1j	Elect Director David S. Wichmann	For	For	Management
1k	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: JUN 05, 2019 Meeting Type: Annual
Record Date: APR 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta N. Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	Against	Management
1.3	Elect Director Terrence C. Kearney	For	For	Management
1.4	Elect Director Yuchun Lee	For	For	Management
1.5	Elect Director Jeffrey M. Leiden	For	For	Management
1.6	Elect Director Bruce I. Sachs	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

VISA, INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 29, 2019 Meeting Type: Annual
Record Date: NOV 30, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director John F. Lundgren	For	For	Management
1f	Elect Director Robert W. Matschullat	For	For	Management
1g	Elect Director Denise M. Morrison	For	For	Management
1h	Elect Director Suzanne Nora Johnson	For	For	Management
1i	Elect Director John A.C. Swainson	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

XILINX, INC.

Ticker: XLNX Security ID: 983919101
Meeting Date: AUG 01, 2018 Meeting Type: Annual
Record Date: JUN 07, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Albert A. Pimentel	For	For	Management
1.10	Elect Director Marshall C. Turner	For	For	Management
1.11	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 15, 2019 Meeting Type: Annual
Record Date: MAR 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Juan Ramon Alaix	For	For	Management
1.2	Elect Director Paul M. Bisaro	For	For	Management
1.3	Elect Director Frank A. D'Amelio	For	For	Management
1.4	Elect Director Michael B. McCallister	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management