

# Thrivent Small-Mid Cap Equity ETF

Effective 1/31/2025, Thrivent Small-Mid Cap ESG ETF changed its name to Thrivent Small-Mid Cap Equity ETF and its investment strategy. See prospectus for more information

**Ticker** TSME  
**CUSIP** 88588G109  
**Inception** October 5, 2022  
**Objective** Thrivent Small-Mid Cap Equity ETF seeks long-term capital growth.

## Fund key points

Thrivent Small-Mid Cap Equity ETF looks for small- and mid-sized companies to invest in, then combines detailed stakeholder analysis and fundamental investment research techniques.

### Why an ETF?

- Intra-day liquidity
- Traditionally a lower-cost option
- No investment minimums
- More tax-efficient structure
- Increasing inflows illustrate that ETFs are gaining in popularity

### Why stakeholder analysis?

- It provides a window into the long-term viability of a company.
- Analyzing stakeholder considerations allows us to fully research each company with a holistic risk management perspective.
- Companies that successfully serve their stakeholders have a greater chance of long-term success.

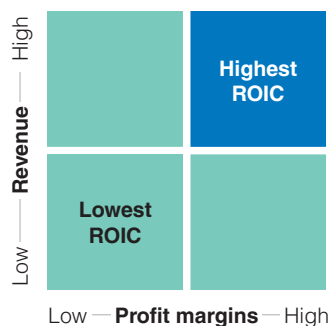
### Why small- and mid-sized companies?

- U.S. small- and mid-size (SMID) equities have historically provided outperformance over U.S. large cap equities.
- To take advantage of potential successes, if a small-cap company grows into a mid-cap company, we wouldn't be forced to sell the company just because of its success.
- SMID companies may have less professional analyst coverage, allowing our portfolio managers to leverage their fundamental research capability.

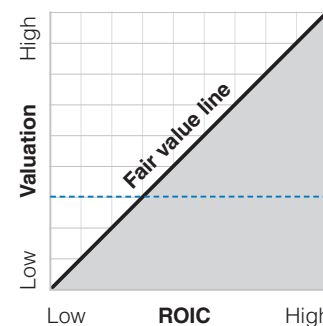
## High investor demand for sustainable strategies

- The team is looking for companies with high return on invested capital (ROIC) and valuations below their fair value.
- Revenues and profit margins drive ROIC; high measures of revenues and profit margins will result in high ROIC.
- Research helps determine the sustainability of the drivers.
- Companies with higher ROIC should have higher valuations.

### Key return levers



### Critical analysis



Focus on companies below the fair value line, not just cheap companies

**This fund is different from traditional ETFs.** Traditional ETFs tell the public what assets they hold each day. This fund will not. This may **create additional risks** for your investment. For example: You may have to pay more money to trade the fund's shares. This fund provides less information to traders, who tend to charge more for trades when they have less information. The price you pay to buy fund shares on an exchange may not match the value of the fund's portfolio. The same is true when you sell shares. These price differences may be greater for this fund compared to other ETFs because it provides less information to traders. These additional risks may be even greater in bad or uncertain market conditions. The fund publishes on its website each day a "Proxy Portfolio" designed to help trading in shares of the fund. While the Proxy Portfolio includes some of the fund's holdings, it is not the fund's actual portfolio. The differences between this fund and other ETFs may also have advantages. By keeping certain information about the fund nontransparent, this fund may face less risk that other traders can predict or copy its investment strategy. This may improve the fund's performance. If other traders are able to copy or predict the fund's investment strategy, however, this may hurt the fund's performance. For additional information regarding the unique attributes and risks of the fund, see the Principal Risks section of the prospectus.

## Management



**Charles (Chad) Miller, CFA**  
Senior Portfolio Manager  
Industry since: 2010  
Thrivent since: 2013  
Strategy since: 2022

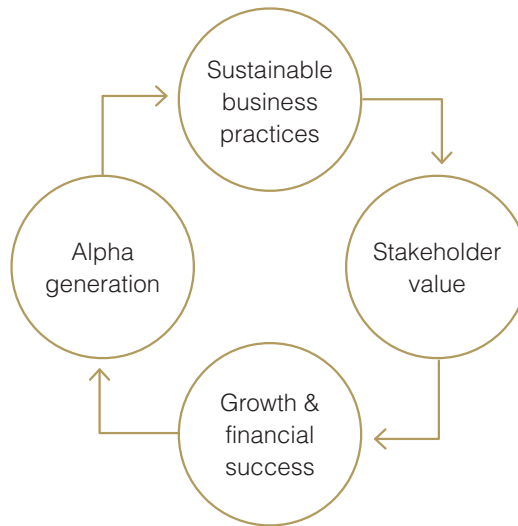


**Simon Bizien, CFA**  
Portfolio Manager  
Industry since: 2015  
Thrivent since: 2022  
Strategy since: 2023

“ Our unique process identifies companies that have a valuable position in their industries because the best management teams recognize that all constituencies must win for a company to be successful in the long run”

## Stakeholder research process

- The goal of Thrivent Small-Mid Cap Equity ETF is to generate alpha (excess returns) by investing in companies that demonstrate a commitment to serving primary stakeholders.
- We fully integrate stakeholder analysis into our research process to identify sustainable businesses.
- We seek to invest in companies that deliver positive value based on stakeholder considerations, examples of which are shown on the right.



### Examples of stakeholder considerations

- Quality of executives and board of directors
- Employee culture
- Compensation practices

**Investing involves risks, including the possible loss of principal. The prospectus and summary prospectus contain more complete information on the investment objectives, risks, charges and expenses of the fund, and other information, which investors should read and consider carefully before investing. Prospectuses and summary prospectuses are available at [thriventETFs.com](http://thriventETFs.com).**

**Risks:** Performance is influenced by several factors, including the performance of the broader market and risks to specific asset classes, market cap groups, investment styles, and issuers. Small- and mid-sized companies often have greater price volatility, lower trading volume, and less liquidity than larger, more established companies.

Transactions in shares of ETFs may result in brokerage commissions, which will reduce returns. These and other risks are described in the prospectus.

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Asset Management