



Thrivent Mid Cap Growth Portfolio

Ticker QTMCGX Inception April 29, 2020

Objective Thrivent Mid Cap Growth Portfolio seeks long-term capital growth.

Portfolio key points

Thrivent Mid Cap Growth Portfolio seeks to invest in mid-sized companies that offer greater growth potential than their peers.

Experienced management

One of the Portfolio's strengths is in the people working in the strategy. The Portfolio has a team of portfolio managers that run the day-to-day management of the Portfolio, while also conducting due diligence on companies. The management team is supported by a deep pool of senior research analysts with varying backgrounds in experience and education bringing a variety of perspectives to their analysis.

Above-average sustainable growth

The management team analyzes a company's projected growth compared to other companies in its peer group. Management is looking for companies they believe can grow faster than their peer groups and sustain that above-average growth for an extended time. These are the types of companies that will make up the majority of the Portfolio's investments.

Portfolio management and construction

The management team will typically purchase securities between \$2 billion and \$25 billion in market capitalization, but they may allow companies to stay in the portfolio if they are outside of that range. Mid-size companies present unique investing risks, as discussed in the prospectus; the Portfolio utilizes the same long-standing risk management capabilities used by Thrivent Asset Management, LLC.

The process

Bia picture

The management team is constantly considering themes that could provide successful investments over a longer time period.

Fundamental research

Thrivent Asset Management, LLC employs a number of career analysts who understand the sectors and companies very well. Portfolio managers regularly meet with analysts to stay informed about existing investments and discuss new ideas.



Portfolio construction

The portfolio managers strive to construct a generally sector-neutral portfolio through a fundamental, bottom-up process. The portfolio is monitored on an ongoing basis by our team of investment professionals.

Risk management

The process benefits from Thrivent's sophisticated risk management capabilities. The Portfolio is expected to adhere to risk guidelines that set parameters for sector, size, and factor exposure.

Management



Matthew D. Finn, CFA VP, Head of Equity Funds Industry since: 1985 Thrivent since: 2004

Portfolio since: 2025



Mark Militello, CFA
Senior Portfolio Manager
Industry sice: 1996
Thrivent since: 2022
Portfolio since: 2023

Key growth factor: gross profit to total assets

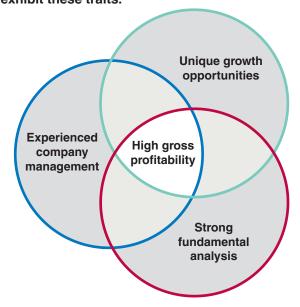
One of the key metrics the management team analyzes when looking at a company is the firm's gross profit to total assets. This simple metric takes the total revenue of a firm minus the cost of goods sold to get the gross profit. That number is then divided by the firm's total assets. This shows how much profit a company's assets are producing. Typically, a higher gross profit to total asset indicates that a company has a sustainable competitive advantage.

This metric is not looked at in isolation but is part of a broad approach to fundamental analysis employed by the portfolio management team.

Risks: Medium-sized companies often have greater price volatility, lower trading volume, and less liquidity than larger, more established companies. The Portfolio's value is influenced by a number of factors, including the performance of the broader market, and risks specific to the Fund's asset classes, investment styles, and issuers. The Adviser's assessment of investments may prove incorrect, resulting in losses or poor performance. Common stocks of companies that rely extensively on technology, science or communications in their product development or operations may be more volatile than the overall stock market and may or may not move in tandem with the overall stock market. These and other risks are described in the prospectus.



Management strives to invest in companies that exhibit these traits.



The Portfolio is only available to the public through a variable life or variable annuity product. Contact the applicable insurance company for more information and a contract prospectus which will include information on the additional charges and fees that apply to the specific contract.

Before investing, investors should consider carefully the investment objectives, risks, charges and expenses of a portfolio and the variable insurance product. This and other important information is contained in the portfolio and variable insurance product prospectuses, which may be obtained from a financial professional or by contacting the applicable insurance company. Read them carefully before investing.

Thrivent Distributors, LLC, a registered broker-dealer and member FINRA, is the distributor for Thrivent Variable Portfolios. Thrivent, an SEC-registered investment adviser, provides asset management services. Thrivent Distributors, LLC is a subsidiary of Thrivent, the marketing name for Thrivent Financial for Lutherans.

©2025 Thrivent

[&]quot;Our investment approach is to invest in companies that offer unique growth opportunities, are growing faster than their peers, and have a plan for sustaining that growth advantage for the foreseeable future."