

## Thrivent Small-Mid Cap ESG ETF

02/29/2024

The list of portfolio holdings is based on effective date (trade date plus one) and may not represent current or future portfolio composition. This information should not be construed as a recommendation to buy or sell any of the securities mentioned. The industry percentages shown represent the percentage of the fund's net assets. The percentage of net assets by security may not sum up to the percentage of net assets by industry as shown, due to rounding.

This portfolio data has not been audited or adjusted for certain financial statement reclassifications. An audit could potentially result in adjustments to this data. For adjusted holdings information and information on our significant accounting policies, refer to the fund's annual and semiannual reports. For audited portfolio holdings information, please refer to the fund's annual report.

Holdings for the funds are reported periodically to the Securities and Exchange Commission (SEC). Quarterly Non-money market fund holdings filed on Form N-PORT and N-CSR and monthly money market fund holdings filed on Form N-MFP can be obtained on the SEC's website at [www.sec.gov](http://www.sec.gov). Due to reporting requirements, there could be variations in the holdings information shown here and that filed with the SEC.

### Consumer Discretionary (13.69%)

Security Name	Market Value	% of Net Assets
Modine Manufacturing Co	\$5,514,833	3.42%
NVR Inc	2,890,091	1.79%
Savers Value Village Inc	2,220,470	1.38%
SharkNinja Inc	2,560,626	1.59%
Skyline Champion Corp	3,154,442	1.95%
Tractor Supply Co	3,064,810	1.90%
Wyndham Hotels & Resorts Inc	2,703,746	1.67%
<b>Total</b>	<b>22,109,018</b>	

### Consumer Staples (3.35%)

Security Name	Market Value	% of Net Assets
Coty Inc	\$2,408,280	1.49%
Darling Ingredients Inc	1,440,317	0.89%
Grocery Outlet Holding Corp	1,561,352	0.97%
<b>Total</b>	<b>5,409,949</b>	

### Energy (2.19%)

Security Name	Market Value	% of Net Assets
NOV Inc	\$1,643,525	1.02%
TechnipFMC PLC	1,899,936	1.18%
<b>Total</b>	<b>3,543,461</b>	

### Financials (12.60%)

Security Name	Market Value	% of Net Assets
Ameriprise Financial Inc	\$2,515,855	1.56%
Arch Capital Group Ltd	1,635,130	1.01%
Banner Corp	2,062,234	1.28%
Enterprise Financial Services Corp	1,992,527	1.23%
FNB Corp/PA	2,266,079	1.40%
Kinsale Capital Group Inc	2,100,336	1.30%
Raymond James Financial Inc	3,063,227	1.90%
Synovus Financial Corp	2,323,066	1.44%
Triumph Financial Inc	2,379,600	1.47%
<b>Total</b>	<b>20,338,055</b>	

### Health Care (9.73%)

Security Name	Market Value	% of Net Assets
Align Technology Inc	\$2,424,199	1.50%
Bio-Techne Corp	2,772,338	1.72%
ICON PLC	2,921,169	1.81%
Laboratory Corp of America Holdings	2,799,747	1.73%
Maravai LifeSciences Holdings Inc	1,408,043	0.87%
Molina Healthcare Inc	1,514,584	0.94%

Progyny Inc	1,866,135	1.16%
<b>Total</b>	<b>15,706,215</b>	

#### Industrials (24.27%)

Security Name	Market Value	% of Net Assets
Advanced Drainage Systems Inc	\$2,957,419	1.83%
ASGN Inc	2,552,027	1.58%
Barnes Group Inc	2,357,611	1.46%
Carlisle Cos Inc	2,828,700	1.75%
Core & Main Inc	3,167,601	1.96%
FTAI Aviation Ltd	2,287,344	1.42%
nVent Electric PLC	3,038,892	1.88%
Quanta Services Inc	3,771,662	2.34%
Regal Rexnord Corp	3,151,129	1.95%
Saia Inc	4,156,114	2.57%
Timken Co/The	3,632,568	2.25%
TransUnion	2,848,167	1.76%
WESCO International Inc	2,441,172	1.51%
<b>Total</b>	<b>39,190,407</b>	

#### Information Technology (18.33%)

Security Name	Market Value	% of Net Assets
Amkor Technology Inc	\$2,135,324	1.32%
Celestica Inc	5,925,832	3.67%
Entegris Inc	2,692,440	1.67%
Fair Isaac Corp	3,837,668	2.38%
Insight Enterprises Inc	3,388,136	2.10%
Lattice Semiconductor Corp	1,802,940	1.12%
Littelfuse Inc	2,644,940	1.64%
Nice Ltd	2,743,719	1.70%
Tyler Technologies Inc	1,543,978	0.96%
Wolfspeed Inc	569,812	0.35%
Zebra Technologies Corp	2,319,405	1.44%
<b>Total</b>	<b>29,604,194</b>	

#### Materials (7.71%)

Security Name	Market Value	% of Net Assets
Eastman Chemical Co	\$2,198,238	1.36%
Element Solutions Inc	2,371,432	1.47%
Ingevity Corp	2,035,638	1.26%
Steel Dynamics Inc	3,116,534	1.93%
Summit Materials Inc	2,721,823	1.69%
<b>Total</b>	<b>12,443,665</b>	

#### Real Estate (4.46%)

Security Name	Market Value	% of Net Assets
Extra Space Storage Inc	\$1,912,399	1.18%
Mid-America Apartment Communities Inc	1,687,757	1.05%
National Storage Affiliates Trust	1,897,679	1.18%
Rexford Industrial Realty Inc	1,709,670	1.06%
<b>Total</b>	<b>7,207,505</b>	

#### Utilities (2.14%)

Security Name	Market Value	% of Net Assets
CenterPoint Energy Inc	\$1,723,865	1.07%
NiSource Inc	1,727,335	1.07%
<b>Total</b>	<b>3,451,200</b>	

**Short-Term Investments (1.50%)**

<b>Security Name</b>	<b>Market Value</b>	<b>% of Net Assets</b>
US Treasury Bill	\$2,418,583	1.50%
<b>Total</b>	<b>2,418,583</b>	

  

<b>Total Net Assets</b>	<b>\$161,477,934</b>
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